

**EMPLOYMENT APPLICATION FORM**

*Please mail completed application to:*  
P.O. Box 10313 KY1-1003  
*Or fax your application to: 345-949-7074*

**PLEASE COMPLETE ALL PAGES OF THIS APPLICATION**

Name: \_\_\_\_\_  
Last
First
Middle
Maiden

Physical Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Primary Telephone: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Nationality: \_\_\_\_\_ If not Caymanian, are you currently working in Cayman? Yes  No

If you are working, who currently holds your permit? \_\_\_\_\_

If not Caymanian, how long have you resided in the Cayman Islands? \_\_\_\_\_

Position applied for (1) \_\_\_\_\_ and wage desired (2) \_\_\_\_\_  
(Be Specific)

**Days/hours available to work**

No Preference  Mon  Tue  Wed  Thurs  Fri  Sat  Sun

How many hours can you work weekly? \_\_\_\_\_

Employment desired: Full-Time only  Part-Time only  No Preference

When are you available to start work? \_\_\_\_\_

Type of School	Name of School	Location	# of Years Completed	Diploma or Certificate Awarded
High School				
College/University				
Business or Trade School				
Professional School				

Do you have a criminal conviction? Yes  No

If yes, please provide further details \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a driver's license? Yes  No

Do you have your own transportation to work? Yes  No

Driver's license number:  Expiration date: \_\_\_\_\_

Driver's license type: Operator  Commercial (Gr 4)  Other: \_\_\_\_\_

Have you had any traffic accidents during the past three years? \_\_\_\_\_ How many? \_\_\_\_\_

Have you had any speeding tickets during the past three years? \_\_\_\_\_ How many? \_\_\_\_\_

**Please list TWO references other than relatives.**

Name: _____
Company: _____
Position: _____
Address: _____ _____
E-mail: _____
Telephone: _____

Name: _____
Company: _____
Position: _____
Address: _____ _____
E-mail: _____
Telephone: _____

Please use this space to elaborate on any background, experience, or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience, and other activities you believe relevant.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<b>WORK EXPERIENCE</b>	Please list your work experience for the <b>past five years</b> beginning with your most recent job held. If you were self-employed, give you company name.
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Name of employer: \_\_\_\_\_ Name of last supervisor: \_\_\_\_\_

Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay of Salary: Start \_\_\_\_\_ Final \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Your last job title: \_\_\_\_\_

Reason for leaving (Be specific): \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

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Employment dates: From \_\_\_\_\_ To \_\_\_\_\_ Pay of Salary: Start \_\_\_\_\_ Final \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Your last job title: \_\_\_\_\_

Reason for leaving (Be specific): \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

May we contact your present employer? Yes  No

Did you complete this application yourself? Yes  No  If not, who did? \_\_\_\_\_

**APPLICATION FORM WAIVER**

PLEASE READ CAREFULLY

**As indication that you have read and understood each sentence, please sign and date.**

In exchange for the consideration of my job application by Massive, (Hereinafter called "The Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of the employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Massive, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of the Company. Both the undersigned and Massive may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of an employment application, the Company may seek information as to my credit records, character, general reputation, personal characteristics, and mode of living.

I further understand that if hired my employment with the Company shall be probationary for a period of ninety (90) days, all employment is on an annual contract basis, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date

Thank you for completing this application form and for your interest in our business.

## INTERVIEW CONFIDENTIALITY AGREEMENT

This Agreement made as of the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between Massive Equipment Rental & Sales Ltd (“Massive”) and \_\_\_\_\_ (the “Interviewer”).

1. **Confidential Information.** Massive proposes to disclose certain of its confidential and proprietary information (the “Confidential Information”) to Interviewer. Confidential Information shall include all data, materials, products, technology, computer programs, specifications, manuals, business plans, software, marketing plans, financial information, and other information disclosed or submitted, orally, in writing, or by any other media, to Interviewer by Massive. Confidential Information disclosed orally shall be identified as such within ten (10) days of disclosure. Nothing herein shall require Massive to disclose any of its information.
2. **Interviewer’s Obligations.** Interviewer agrees that the Confidential Information is to be considered confidential and proprietary to Massive and Interviewer shall hold the same in confidence, shall not use the Confidential Information other than for the purposes of its business with Massive, and shall disclose it only to its officers, directors, or employees with a specific need to know. Interviewer will not disclose, publish or otherwise reveal any of the Confidential Information received from Massive to any other party whatsoever except with the specific prior written authorization of Massive.

Confidential Information furnished in tangible form shall not be duplicated by Interviewer except for purposes of this Agreement. Upon the request of Massive, Interviewer shall return all Confidential Information received in written or tangible form, including copies, or reproductions or other media containing such Confidential Information, within five (5) days of such request.

3. **Term.** The obligations of Interviewer herein shall be effective from the date Massive last discloses any Confidential Information to Interviewer pursuant to this Agreement. Further, the obligation not to disclose shall not be affected by bankruptcy, receivership, assignment, attachment or seizure procedures, whether initiated by or against Interviewer, nor by the rejection of any agreement between Massive and Interviewer, by a trustee of Interviewer in bankruptcy, or by the Interviewer as a debtor-in-possession or the equivalent of any of the foregoing under local law.
4. **Other Information.** Interviewer shall have no obligation under this Agreement with respect to Confidential Information which is or becomes publicly available without breach of this Agreement by Interviewer; is rightfully received by Interviewer without obligations of confidentiality; or is developed by Interviewer without breach of this Agreement; provided, however, such Confidential Information shall not be disclosed until thirty (30) days after written notice of intent to disclose is given to Massive along with the asserted grounds for disclosure.

5. **No License.** Nothing contained herein shall be construed as granting or conferring any rights by license or otherwise in any Confidential Information. It is understood and agreed that neither party solicits any change in the organization, business practice, service or products of the other party, and that the discloser of Confidential Information shall not be construed as evidencing any intent by a party to purchase any products or services of the other party nor as an encouragement to expend funds in development or research efforts. Confidential Information may pertain to prospective or unannounced products. Interviewer agrees not to use any Confidential Information as a basis upon which to develop or have a third party develop a competing or similar product.
  
6. **No Publicity.** Interviewer agrees not to disclose its participation in this undertaking, the existence or terms and conditions of the Agreement, or the fact that discussions are being held with Massive.
  
7. **Governing Law & Equitable Relief.** This Agreement shall be governed and construed in accordance with the laws of the Cayman Islands and Interviewer consents to the exclusive jurisdiction of the courts of the Cayman Islands for any dispute arising out of this Agreement. Interviewer agrees that in the event of any breach or threatened breach by Interviewer, Massive may obtain, in addition to any other legal remedies which may be available, such equitable relief as may be necessary to protect Massive against any such breach or threatened breach.
  
8. **Final Agreement.** This Agreement terminates and supersedes all prior understandings or agreements on the subject matter hereof. Only a further writing that is duly executed by both parties may modify this Agreement.
  
9. **Non-Assignment.** Interviewer may not assign this Agreement or any interest herein without Massive's express prior written consent.
  
10. **Severability.** If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including **all** of the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.
  
11. **No Implied Waiver.** Either party's failure to insist in any one or more instances upon strict performance by the other party of any of the terms of this Agreement shall not be construed as a waiver of any continuing or subsequent failure to perform or delay in performance of any term hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Firm: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Filename: JobApplicationForm  
Directory: C:\Users\pereira\_c\Documents  
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tm  
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